

OMB APPROVAL	
OMB Number:	3235-0287
Estimated average burden hours per response:	0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person* <u>Institutional Venture Management XIII, LLC</u>  (Last) (First) (Middle) 3000 SAND HILL ROAD, BUILDING 2, SUITE 250  (Street) MENLO PARK CA 94025  (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>Honest Company, Inc. [ HNST ]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director <input checked="" type="checkbox"/> 10% Owner  Officer (give title below) Other (specify below)
	3. Date of Earliest Transaction (Month/Day/Year) 11/15/2023	
4. If Amendment, Date of Original Filed (Month/Day/Year)		
Rule 10b5-1(c) Transaction Indication  <input type="checkbox"/> Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	11/15/2023		S		236,747	D	\$1.53 <sup>(1)</sup>	9,487,703	I	By Institutional Venture Partners XIII, L.P. <sup>(2)</sup>
Common Stock	11/16/2023		S		124,287	D	\$1.43 <sup>(3)</sup>	9,363,416	I	By Institutional Venture Partners XIII, L.P. <sup>(2)</sup>
Common Stock								77,733	D <sup>(4)</sup>	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date					

1. Name and Address of Reporting Person\*  
Institutional Venture Management XIII, LLC  
 (Last) (First) (Middle)  
 3000 SAND HILL ROAD, BUILDING 2, SUITE 250  
 (Street)  
 MENLO PARK CA 94025  
 (City) (State) (Zip)

1. Name and Address of Reporting Person\*  
Institutional Venture Partners XIII, L.P.  
 (Last) (First) (Middle)  
 3000 SAND HILL ROAD, BUILDING 2, SUITE 250

(Street)  
MENLO PARK CA 94025

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(City) (State) (Zip)

1. Name and Address of Reporting Person\*  
[Chaffee Todd C](#)

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(Last) (First) (Middle)  
3000 SAND HILL ROAD, BUILDING 2,  
SUITE 250

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(Street)  
MENLO PARK CA 94025

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(City) (State) (Zip)

1. Name and Address of Reporting Person\*  
[FOGELSONG NORMAN A](#)

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(Last) (First) (Middle)  
3000 SAND HILL ROAD, BUILDING 2,  
SUITE 250

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(Street)  
MENLO PARK CA 94025

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(City) (State) (Zip)

1. Name and Address of Reporting Person\*  
[Harrick Stephen J](#)

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(Last) (First) (Middle)  
3000 SAND HILL ROAD, BUILDING 2,  
SUITE 250

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(Street)  
MENLO PARK CA 94025

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(City) (State) (Zip)

1. Name and Address of Reporting Person\*  
[Miller J Sanford](#)

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(Last) (First) (Middle)  
3000 SAND HILL ROAD, BUILDING 2,  
SUITE 250

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(Street)  
MENLO PARK CA 94025

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(City) (State) (Zip)

1. Name and Address of Reporting Person\*  
[Phelps Dennis B](#)

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(Last) (First) (Middle)  
3000 SAND HILL ROAD, BUILDING 2,  
SUITE 250

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(Street)  
MENLO PARK CA 94025

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(City) (State) (Zip)

**Explanation of Responses:**

1. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$1.50 to \$1.57 inclusive. The Reporting Person undertakes to provide to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

2. The shares are held of record by Institutional Venture Partners XIII, L.P. ("IVP XIII"). Institutional Venture Management XIII, LLC ("IVM XIII") is the general partner of IVP XIII. Todd C. Chaffee, Norman A. Fogelsong, Stephen J. Harrick, J. Sanford Miller and Dennis B. Phelps, Jr. as the managing directors of IVM XIII, may be deemed to have shared voting and dispositive power with respect to the shares held by IVP XIII. Each of IVM XIII and the managing directors disclaims beneficial ownership of the securities reported herein, except to the extent of its or his respective pecuniary interest therein.

3. The price reported in Column 4 is a weighted average price. These shares were sold in multiple transactions at prices ranging from \$1.42 to \$1.51 inclusive. The Reporting Person undertakes to provide

to the Issuer, any security holder of the Issuer, or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares sold at each separate price within the range set forth in this footnote.

4. The shares are held of record or beneficially by IVM XIII. Todd C. Chaffee, Norman A. Fogelsong, Stephen J. Harrick, J. Sanford Miller and Dennis B. Phelps, Jr. as the managing directors of IVM XIII, may be deemed to have shared beneficial ownership with respect to the shares held of record or beneficially by IVM XIII. Each of the foregoing entities and individuals disclaims beneficial ownership of the securities reported herein, except to the extent of its or his respective pecuniary interest therein.

**Remarks:**

<u>Institutional Venture Management XIII, LLC By: /s/ Tracy Hogan, Attorney-In-Fact</u>	<u>11/16/2023</u>
<u>Institutional VenturePartners XIII, L.P. By: Institutional Venture Management XIII, LLC, its General Partner By: /s/Tracy Hogan, Attorney-In-Fact</u>	<u>11/16/2023</u>
<u>/s/ Tracy Hogan, Attorney-In-Fact Todd C. Chaffee</u>	<u>11/16/2023</u>
<u>/s/ Tracy Hogan, Attorney-In-Fact Norman A. Fogelsong</u>	<u>11/16/2023</u>
<u>/s/ Tracy Hogan, Attorney-In-Fact Stephen J. Harrick</u>	<u>11/16/2023</u>
<u>/s/ Tracy Hogan, Attorney-In-Fact J. Sanford Miller</u>	<u>11/16/2023</u>
<u>/s/ Tracy Hogan, Attorney-In-Fact Dennis B. Phelps</u>	<u>11/16/2023</u>

\*\* Signature of Reporting Person      Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.**